



Youth Ministry Enabler Job Description

Responsible for:

- Developing the discipleship of our Young People (11 to 18) in partnership with the home and the church.
- Empowering, enabling and encouraging the volunteer base.
- Making the most of our existing relationships with local church and para-church organisations to further grow the youth ministry.

Key Terms:

- £28,000 to £32,000 per annum depending on qualifications and experience.
- Workplace pension scheme.
- Reimbursement of necessary relocation expenses.
- Full-time permanent contract – 37.5 hours per week.
- 25 days annual leave (plus bank holidays)

Relationships:

- You will report directly to the Elder Responsible for Youth.
- You will be responsible for leading and managing the youth ministry volunteers.
- You will be part of the church safeguarding team.
- You will work closely with the Senior Minister and the Children's and Families' Worker.
- You will maintain and enhance existing relationships with Churches Together, Urban Saints and Lichfield Christian Schools Work Trust.

Wade Street Church commits to:

- Providing spiritual and emotional support including a monthly session with an external professional mentor.
- Ongoing prayer support for the ministry.
- Two full days off per week
- A training budget to support your ongoing personal development.
- One study/retreat day per term



Responsibilities:

The Young People

- To plan, coordinate and participate in the regular activities for young people (usually Sunday morning, Sunday evening and Thursday evening Bible study).
- Ensure that young people have the opportunity to explore and use their God-given gifts within the life of the church.
- To work in partnership with families and responsible adults equipping them with the tools necessary to develop the young people's faith in the home.
- To help the young people to report to and represent their needs to the leadership team and the wider church.
- To organise camps, activities and events, including outreach (e.g. Limitless, Fierce, weekends away, participation in local festivals).
- To work closely with the Children's and Families' Worker in running joint activities.
- To facilitate transitions for those joining and leaving the group (including those moving to university/college).

The Volunteers

- To direct, encourage, and develop the skills of the youth work volunteer team.
- To oversee and develop our team of mentors.

The Church

- To work with the church in developing and monitoring the youth work vision and strategy.
- To encourage and foster healthy inter-generational relationships.
- To work within the generous youth work budget and resources.
- To oversee safeguarding procedures within the youth ministry.
- To comply with and help maintain other policies and procedures.

Outreach

- To build on the good relationships with partners.
- To be a part of our annual Baseball Camp (run in conjunction with our Texan partner church).